



 15312 Delphinium LN | Rockville, MD | 20853
 +1 (301) 233 8963
+1 (301) 523 7874
 info@kernelassociates.com
 www.kernelassociates.com

Kernel Associates, LLC

Capability Statement

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Strategy Execution, Change Management, and Organizational Agility

How do you make change happen? How do you prepare Talent to embrace this Change? How do you manage Change to benefit your Stakeholders? What is Organizational Agility? How do you align Change, Agility, and Performance? If these questions seem puzzling to you—we are skilled at unraveling the perplexity of change and getting clients from chaos to clarity.

Strategy execution almost always includes *change*. We have seen over the years that strategic planning includes *organizational agility*. These are not mere buzzwords today; this is where most companies and organizations are headed. Kernel Associates has created a Strategic Partnership to assist companies get there.

Managing Change and Transformation

We will help you:

- ✓ Lead the Change
- ✓ Create a shared need
- ✓ Shape a vision
- ✓ Mobilize champions/enablers
- ✓ Mitigate barriers
- ✓ Modify systems and structures
- ✓ Monitor Progress
- ✓ Sustain Change



Building Organizational Agility

The most progressive organizations use agility and strategic alignment to drive speed and efficiency. Thus, leaders seek more *agility* to manage change in the work environment.

We will help you:

- ✓ Build a case for change with more nuanced aspects of Agile tools and processes
- ✓ Create an enhanced decision-making environment
- ✓ Define target metrics to measure Agility
- ✓ Improve speed and efficiency throughout the internal delivery chain of command