

Star Cypress Partners Capabilities Overview

2025



STAR CYPRESS
PARTNERS

This information is submitted
for Market Research only

Company Overview

We are in the business of transformation.

Transformation of People, Organizations and Systems.

Since 2012 we have worked across all sectors – government, non-profit, and private – to design and activate pathways for change.

Through a focus on people and organizational development we help clients clear through complex systems and challenges to move forward in the pursuit of progress and a higher purpose.

General Company Information	
Tax Identification Number (TIN)	46-1488839
Dun & Bradstreet Number (DUNS)	078875800
Unique Entity ID	MUDBRXZPCEY3
Complete Business Mailing Address	8280 Willow Oaks Corporate Drive, Suite 600 Fairfax, VA 22030
CAGE Code	6YT01
NAICS Code	541611 is our primary NAICS Code <i>We meet the \$12M average annual revenue small business size standard for NAICS 611430</i> <i>Primary NAICS code</i> 541611 Administrative Management and General Management Consulting Services

What We Offer Our Clients



Our multi-sector experience provides our clients with great value and application of best practices

OPRE OFFICE OF PLANNING, RESEARCH & EVALUATION
 An Office of the Administration for Children & Families



VA



U.S. Department of Veterans Affairs
 Veterans Health Administration



BROCADE
 A Broadcom Limited Company



National Finance Center
 U. S. Department of Agriculture
 NEW ORLEANS, LA

EVIDENCE & EQUITY COLLABORATIVE

PARTNERSHIP FOR PUBLIC SERVICE
 Better government. Stronger democracy.



We have relevant expertise and experience with federal grant servicing organizations to include Labor, HUD, and HHS



Department of Labor – Grants Support. Star Cypress Partners currently provides technical assistance support to Labor’s Partners for Reentry Opportunity in Workforce Development (PROWD) and the National Farmworker Jobs Program (NFJP) grant programs. Our roles require us to provide technical assistance in the areas of project management, graphic and website design, strategic communications support and stakeholder network cultivation, performance management, grantee coaching and training, meeting and conference logistics support and facilitation, and performance data management and analysis. **Client POC:** Jamestaylor.Dawn.M@dol.gov (NFJP) and DeDona.Meredith@dol.gov (PROWD) | **Contract Value:** \$528,019.64 (NFJP); \$4,345,871.19 (PROWD) | **Period of Performance:** 6/28/23 – 6/27/24 + two option years (NFJP); 9/14/23 – 9/13/24 (PROWD)



United States Department of Agriculture (USDA) – Program Management, Strategic Communications and Outreach. Support the Equity Commission’s (EC’s) Designated Federal Officer (DFO) and Commission Members to advance organizational and systemic transformation. Our tasks include: Planning, Organization, Management, Implementation, and support for development of the Commission’s interim and final progress report. Our teams also support the Agriculture and Rural Community and Economic Development Subcommittees and USDA’s programmatic equity implementation and stakeholder outreach. We are partners with the Office of Secretary to reform policy and guide programmatic implementation. Our teams provide a variety of support services to include design, planning, facilitation, strategic communications and website maintenance, management, and implementation of the Equity Commission’s recommendations as authorized by Section 1006 of the American Rescue Plan Act (ARPA) of 2021. **Client POC:** Cecilia.Hernandez@usda.gov | **Contract Value:** \$4.5M | **Period of Performance:** 11/2/21 – 3/31/25



Department of Education – Organizational Development Services The contractor will assist with projects in the areas of organizational development, facilitation, executive coaching, and professional learning for OESE’s executives, managers, supervisors, and staff. The desired result is to create a significant and sustained improvement in organizational effectiveness and efficiency within OESE. It is also to increase employee satisfaction, commitment, engagement, and productivity. OESE requires the services of a contractor with deep expertise in organizational development, facilitation, executive coaching, and professional learning to assist in conducting innovative improvement projects **Client POC:** Lori.Ahmady@ed.gov | **Contract Value:** \$240K | **Period of Performance:** 9/24/24 – 9/23/25 + four option years.

Our Promise

PARTNERSHIP

Co-construction of norms with an emphasis on honoring individuals' voices.

STRUCTURED GUIDANCE

Use protocols to provide structure and psychological safety during difficult conversations.

PEOPLE FIRST

Active engagement in the humanity of building relationships.

ORGANIZATIONAL TRANSFORMATION

Shared commitment as a foundation for client's journey of organizational change toward a new envisioned future.



**STAR CYPRESS
PARTNERS**

Thank
You

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