



IT excellence. Delivered.

Company Fact Sheet

YOUR PARTNER FOR SUCCESS



HarmonyTech is a leading-edge IT professional services provider that is ISO 9001:2015 registered, CMMI DEV /SVC 3 appraised, that specializes in Agile/DevSecOps Delivery, App Dev, Cloud Migration, Cyber Security, and Enterprise IT services. We have been delivering innovative information technology services and solutions across the Federal government and commercial clients for over a decade.

We are a company of passionate technologists constantly evolving in our understanding and application of technology to best fulfill our client’s mission needs. We operate under a flat and efficient organizational structure to ensure our hand-picked consultants have the flexibility to take risks and be innovative. We typically work in small, agile teams as we design and develop solutions to address our client’s business challenges. Our success is measured with every satisfied customer and employee.



OUR CAPABILITIES

DIGITAL TRANSFORMATION LEGACY SYSTEM MODERNIZATION

- Application Modernization
Application Platform-as-a-Service (PaaS), Low code/No code Solutions
Human-Centered Design
Business Process Management (BPM) & Workflow

CLOUD ENGINEERING

- Assessment and Strategy Development
Application Migration and Optimization
Management and Security
Cloud-First Solutions

COTS / SOFTWARE DEVELOPMENT

- Software Design and Development
Usability Engineering & 508 Accessibility
Mobile Applications & IoT Connectivity
SharePoint Solutions
Power Platform (Power Apps, Power Automate, & Power BI)

DATA AND ANALYTICS

- Data Visualization
Deep Learning & Enterprise Search
Database Modernization (e.g. legacy to NoSQL)
Big Data Services

CYBER SECURITY STRATEGY & RISK

- Risk Management Framework (RMF)
CISO Advisory Service
Initial RMF Assessment and Authorization
Risk & Vulnerability Assessment using NIST/FISMA standards

APPLICATION SECURITY

- Data Security & Privacy
Enterprise Application Security
API Security
Secure Application Development

COMPLIANCE ASSESSMENTS

- Compliance Readiness & Program Mgmt
NIST/FISMA Compliance

SUSTAINMENT SUPPORT

- ISSO Support Services
Security Architecture and Engg Services
ATO Remediation
Infrastructure Hardening

DIGITAL FORENSICS

- Applications Forensics
Systems Forensics
Mobile Forensics

ENTERPRISE IT PROGRAM MANAGEMENT

- Program/Project/Task Order Support

- Agile DevOps Delivery

AGILE ADOPTION

- Organizational Change Management
Training / Coaching / Mentoring
Scaling Approaches - teams of teams
Migration from RUP, Waterfall, Legacy SDLC

DEVOPS / DEVSECOPS

- Operational Assessments
CI/CD Strategy Development
Operations
Training, Coaching, Mentoring

QUALITY ASSURANCE

- Testing Strategy / Quality Engineering
Test Automation
Enterprise Testing; Manual, Performance, Usability

ARCHITECTURE

- Enterprise Architecture Frameworks
Assessments & Roadmaps (as-is, to-be)
Application Portfolio Rationalization
IV & V Services

CUSTOMER EXPERIENCE

- Tier 2 and Tier 3
Knowledge Management
Managed Service Desk
Disaster Recovery Planning

AT A GLANCE

- Proven track-record with 100+ successful projects
SBA 8(a) Certified (307803 2016-2026)
GSA MAS (IT 70): GS-35F-546GA
8(a) STARS III GWAC: 47QTCB22D0413
SBA ASMPP with Procentrix, LLC

- ISO 9001:2015, ISO 20000-1:2018 registered
CMMI DEV /3, CMMI SVC /3 appraised
EIN: 54-1830524
DUNS / UEI: 130001170 / Z7N3PCMA57U5
CAGE Code: 4YKW9

- DCAA Compliant Time/Accounting
NAICS: 541511, 541512, 541519, 541513, 541611, 541618, 541690, 541990, 511210, 518210, 541330, 541715, 561210, 611420, 611430, 519130

To learn more about us please, visit us at www.harmonytech.com

Key Capabilities & Customers Performance Results

DIGITAL TRANSFORMATION

National Archives & Records Admin (NARA)
Delivered Description and Authority Service (DAS) Modernization in High Availability XML to Relational DB architecture

- ✓ 80% annual cost savings
- ✓ 300% increase in system performance
- ✓ First NARA enterprise application implemented in AWS Cloud

CYBER SECURITY

HHS / Office of the Assistant Secretary for Preparedness and Response (ASPR)
Provide Systems Validation & Assessment for mission systems

- ✓ Currently performing Security Control Assessments (SCA) & preparing Security Assessment Reports (SAR)
- ✓ Obtain ATO for 7 FISMA systems in 1 yr

ENTERPRISE IT

Treasury / Comptroller of the Currency (OCC)
Development, maintenance and deployment support under Applications Support Contract

- ✓ 15% IT costs savings in 2 years implementing Agile / DevSecOps
- ✓ 40% reduction in cust support tickets implementing proactive monitoring

Winning Team

ATTRACTING & MAINTAINING OUR QUALIFIED WORKFORCE

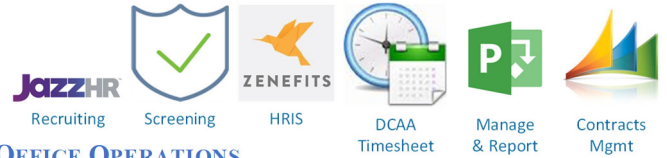
Competitive Compensation – Through ongoing competitors and industry evaluations and benchmarking.

Employee Satisfaction Assessments – Routine satisfaction surveys to capture and evaluate employee satisfaction, improve policies and programs, and develop action plans.

401(k), Profit Sharing, Bonuses – Employees receive financial incentives through spot bonuses, profit sharing, and 401(k) matching.

Training and Skill Improvement – Learning resources available through vendor partnership such as the Microsoft Learning Planning Tool, Technical Advisory Services (TAS) Benefits, Vendor Conferences, Virtual Labs, and Technology Adoption Programs (TAPs).

Tuition Reimbursement – Various plans for technical and managerial higher education.



BACK OFFICE OPERATIONS

Talent Acquisition – JazzHR is used as ATS platform for Sourcing Automation, Candidate Recommendations, Seamless Self-Scheduling, Real-time Reporting, Posting on Job Boards

Human Resources – Fully leverage Cloud-based platform Zenefits to automate HR functions

Accounting and Finance – DCAA Compliant Time/Accounting

Program & Project Mgmt – Project Server supports Agile Delivery, Integrated Master Schedules, Earned Value Mgmt & Timesheet integration. Contract types supported include Firm Fixed Price, Cost Reimbursement, Cost Plus, Time & Materials, and Labor Hour.

Corporate QA – Guarantees quality-assured solutions that generate measurable business outcomes for our clients.

Contracts Management – System allows for risk mitigation, reporting, compliance and meeting regulatory requirements.



“We are a leading-edge SBA 8(a) small business with proven and certified business processes”

Representative Clients

Government

- Treasury
- FDIC
- HHS
- DoT
- USDA
- DHS

Industry

- DSA
- Procentrix
- Deloitte

HarmonyTech is a leading-edge IT company that provides cost-effective Agile DevOps Delivery, Digital Transformation, Cyber Security, and Enterprise IT services.

We have been delivering innovative IT services and solutions to multiple federal agencies and commercial enterprises for several years.

- 83% of employees hold security clearances or Public Trust
- 62% of all employees hold a Master’s degree or higher
- 35% hold technical certifications
- 25% Certified Scrum Masters
- 18% Project Mgmt Professional (PMPs)

LOCATION

Headquarters:
3040 Williams Drive
Suite 630
Fairfax, VA 22031