



A Portfolio of Tribally Owned Federal Contracting Companies
Delivering High-Impact Federal Solutions With Agility, Performance, and Principles

Contracting Advantages

- Tribal 8(a) Sole Source – Up to \$100M without justification (48 CFR Part 6)
- Rapid Acquisition – Sole source awards that cannot be protested
- Meets Small Business Goals – SBA-approved and FAR-compliant
- TS/SCI Facility Clearance – Secure, classified-capable services
- Large-Business Infrastructure – Proven systems with small-business agility



Service Area Highlights

- **Integrated Scientific & Technical Support for Public Health Programs:** We deliver comprehensive expertise across public health and human services, spanning epidemiology, surveillance, microbiology, biology, and advanced laboratory diagnostics. Our specialized healthcare and scientific staff support mission-critical programs that protect and promote public health. Leveraging automation, AI-driven data analytics, and cutting-edge computational biology and bioinformatics, we provide advanced modeling, forecasting, and visualization solutions.
- **Enterprise IT Operations for Mission Critical Platforms:** We deliver full-spectrum IT services aligned to federal mission needs, supporting enterprise systems like SAP ERP and data environments requiring transactional integrity, advanced analytics, and cybersecurity compliance. Our solutions enable secure, cloud-ready operations through agile DevSecOps, API-based integration, automated testing, and real-time performance monitoring—leveraging AI to enhance decision-making, efficiency, and operational resilience.
- **Training & Education Solutions Powered by Immersive Technologies:** We deliver immersive training solutions—including game-based and AR/VR-enabled experiences—through highly complex, scenario-driven Interactive Multimedia Instruction (IMI). These solutions leverage advanced systems architecture, subject-matter-expert-driven design, adaptive learning modules, and cognitive skill assessments to create hyper-realistic simulations—fusing advanced instructional delivery with broader IT modernization initiatives, including cloud-based platforms, secure systems integration, intelligent content management, and AI-enabled learning analytics to support mission learning and operational readiness.
- **Comprehensive Mission Support Services:** We deliver mission-critical support across professional, technical, and executive services, as well as advisory and assistance services, administrative and operational functions, program coordination, stakeholder engagement, data management, and a full range of information technology services. This includes end-user support and help desk solutions, ensuring continuity, efficiency, and performance across complex federal environments.

Performance Highlights

- **CPARS Evaluations:** Reflect dependable performance and client satisfaction across mission-critical and multifaceted programs—praised for high-quality professional, technical, and scientific deliverables, and proactive management on highly demanding efforts.
- **Regulatory Compliance and Quality Assurance:** Maintained rigorous adherence to federal regulations, quality standards, and data security protocols, ensuring integrity and reliability of technical, scientific and operational outputs.
- **Rapid Deployment Success:** Delivered 100% operational continuity across all transitions with no downtime, no disruptions, and full mission assurance.
- **Scalability and Flexibility:** Demonstrated ability to rapidly scale resources and adapt to evolving mission requirements.
- **Stakeholder Collaboration:** Demonstrated effective partnership, coordination, and collaboration with diverse federal agencies, stakeholders, subcontractors, and teaming partners to enhance program outcomes and ensure alignment with mission objectives.

Who We Are

STI Federal companies, wholly owned by Sault Tribe Incorporated (STI)—the independent business arm of the Sault Ste. Marie Tribe of Chippewa Indians—comprise multiple subsidiaries forming a portfolio of 8(a) certified, HUBZone, and tribally owned small, disadvantaged businesses.

We deliver proven, high-impact services for federal agencies. Our dedication to fostering meaningful partnerships and delivering value with integrity drives our vision for a sustainable future—one that strengthens the Tribe’s sovereignty while meeting the needs of our clients.

“Our goal is to build a generational federal contracting business that ensures the long-term sustainability of the Sault Tribe.”

– Roderick Blanchard, STI Board President

What We Do

We deliver innovative, agile solutions that power critical federal missions—advancing public health and human services, delivering enterprise information technology services, strengthening workforce training and education, and ensuring operational excellence through comprehensive mission support.

Core Capabilities

- Public Health & Human Services
- Information Technology Services
- Training & Education Solutions
- Mission Support Services

Why STI Federal?

- 100% of profits reinvested into the business or distributed to the Sault Ste. Marie Tribe of Chippewa Indians to fund education, health, and culture for nearly 50,000 tribal members
- Process-driven delivery and collaborative approach
- Documented success delivering on contract requirements
- Deep recruiting bench with rapid staffing capability

Put STI Federal to Work for You

- Let’s discuss how STI Federal can support your mission—visit our Contact Page on www.sti-federal.com